

## VISION

This Core Team has responsibilities for the overall guiding vision of Portage Chapel Hill United Methodist Church. The team will discern and monitor the place to which God is calling us as a congregation in community and of the world. The work of the vision team will be subject to the affirmation of the Church Council and the Church Conference.

The Vision Team will be convened by the Senior Pastor and will be comprised of the Lay Leaders, plus 5 at-large members. The ministry of the Vision Team will be centered in prayer and worship, leading the many ministries of Chapel Hill in a set of directions consistent with God's calling and made manifest in the Strategic Plan. The continuous management of forward motion of the Strategic Plan will be the work of the Vision Team.

While this core team is not primarily a team structured to umbrella implementation teams, the Vision Team may structure short-term action teams as seems appropriate to fulfill the ministry of vision. Such teams may include

- Large Church Initiative study and action group
- Strategic Plan Writing Group
- Core and Implementation Team Worship Training Team

The work of the Core Team will be done in careful consideration of PCHUM Core Values, Mission, Vision, Strategic Plan and Metaphor. "Permission Giving" is the central operating perspective, yet the Core Team will work with staff and LS&D to identify and encourage the development of implementation teams where identified needs are not being met. Leaders will be identified, invited, trained and encouraged to do the work of

### Barry Petrucci



"The Vision Team spends time in scripture and in prayer, in silence and in laughter to discern the place to which God is calling us as the Chapel Hill Community. We must never lose sight of the fact that God calls us to be more than we are in any present moment"

## "Why a Change in Ministry Model?"

Any church model is designed to do two primary things: first, to secure spirits, minds and bodies to do the work necessary to maintain a vital local church ministry and, second, to build disciples for Jesus Christ by engaging spirit-given gifts, passions and calls in ministries in, through, and beyond the local church. United Methodist emphasis has been on the former. The Committee on Leadership Selection and Development saw a critical need at PCHUM to shift some emphasis to the latter! Thus, LS&D and the Church Council, with the support of the Church Conference, has designed this "Permission-Giving" model of ministry where-by PCHUM folks are encouraged to explore their gifts, passions and calls, and connect them to a very simple ministry structure based on 6 "Core Teams." These teams are explained inside.

The congregational metaphor for this model and for our growing discipleship is "The Hiking Trail." For the model, think about the painting in the Narthex and on the cover of this brochure. The running water is the community beyond the church: city, county, nation, world. The stone path is the congregation called "Chapel Hill." The large stones are the lay and staff leadership committees called "Leadership Selection and Development" and "Staff-Parish Relations Committee." The trees are each of the Core Teams with "fruit" on each representing existing and future Action Teams that do the work of ministry within and beyond the church. Look inside for examples of action teams. Talk with Core Team leaders about ideas you have. They are there to "give permission" and to support you in ministries you want to do!

Of course, in addition to waiting for folks to come with awesome ideas, leaders may identify those with the gifts and, hopefully, passions to make them happen. Keep your eyes open for opportunities to find your passions, gifts and talents in small groups.

## "The Chapel Hill Model for Ministry" Discovering Your Passion and Call



Water  
Larger Community



Stone Path  
PCHUM Faith Community



Big Stone on Left  
Leadership, Selection and Development



Big Stone on Right  
Staff-Parish Relation Committee



Beyond the Trail Team  
Service Berry Tree



Vision and Church Council Team  
Star Fruit Tree



Outfitters Team  
Apple Tree



Joy on the Journey Team  
Olive Tree with grapes



PathBuilders Team  
Passion Fruit Tree

The fruit on the trees represent the action teams under each Core Team.

## CHURCH COUNCIL

This Core Team has responsibilities for the strategic administration of the ministries of Portage Chapel Hill United Methodist Church. The team will see to monitor the direction of all ministries of the church, coordinate the work of the Core Teams, and see to the implementation of the vision of the church. The Council makes strategic, organizational, and administrative decisions between sessions of the Church Conference.

"Church Council" will have a Team Leader, plus the Team Leaders of "Joy on the Journey," "Path Builders," "Outfitters," "Vision," "Beyond the Trail," "Staff-Parish Relations Committee," "Leadership Selection and Development," plus 5 at large members.

The work of the Council will be done in careful consideration of PCHUM Core Values, Mission, Vision, Strategic Plan and Metaphor. "Permission Giving" is the central operating perspective, yet the Council will work with staff and LS&D to identify and encourage the development of ever more faithful leadership.



### Mike Storbeck

"The new Leadership Model reduces bureaucracy and permits PCHUM members to focus their efforts and energies in ministry!"

## OUTFITTERS

This Core Team has responsibilities for the general oversight and management of ministries of Invitation, Integration and Christian Education. The team will attend to the critical functions of telling the Chapel Hill story in constituent communities, monitor ministries of welcome and hospitality, encourage ministries of integration, fellowship and belonging, and ensure lifelong ministries of education.

The “Outfitters” will have a Team Leader, plus 5 at-large members. Implementation team leaders shall attend an “Outfitter” meeting quarterly for the building of trust and accountability. Some likely Implementation Teams:

- Marketing
- Hospitality
- Special Needs Integration—Community
- New Members
- Fellowship Teams (Age and Condition Appropriate)
- Faith Village
- Adult Education
- Special Needs Integration—Education

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**Mary Ann Birch**

“Outfitters is all about helping you find a **place where you belong.**”

## BEYOND THE TRAIL

This Core Team has responsibilities for the general oversight and management of ministries of Charity and Justice Ministries beyond the walls of Chapel Hill. The team will attend to the critical functions of providing opportunities for the congregation to engage ministries of mercy and advocacy, putting the faith of Jesus Christ to work in the world.

“Beyond the Trail” will have a Team Leader, plus 5 at-large members. Implementation team leaders shall attend a “Beyond the Trail” meeting quarterly for the building of trust and accountability. Some likely Implementation Teams:

- Michigan Organizing Project (MOP)
- Ministry with Community
- Meals on Wheels
- Food Pantry
- Helping Hands Pastoral Advisory Team
- Community Transportation Advocacy
- Reconciling Ministries Team

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### Core Team

#### **Sheila Bigelow, leader**

Potential Nominees for 5-Member Team

Julie Rogers, Sharon Brown, Greathen Derenne, Joe Kretovics, David Linn, John Mason, Jim Ransbottom and Scott Gibson.

“It is “Beyond the Trail” that we live out Jesus’ mandate to effect God’s Kingdom here and now by feeding the hungry, housing the homeless, and giving voice to those who would otherwise not be heard.”



## PATHBUILDERS

This Core Team has responsibilities for the general oversight and management of infrastructure ministries. The team will attend to the critical functions of financial and property support of program ministries. The Team will also be the Corporate Body as identified by the State of Michigan.

The “Path Builders” will have a Team Leader, plus 9 at-large members. Implementation team leaders shall attend a “Path Builders” meeting quarterly for the building of trust and accountability. Some likely Implementation Teams:

- Financial Stewardship
- Budget Development and Support
- Planned Giving and Memorials
- Counters
- Insurance
- “Green Ministry” (Eco-friendly Approaches to Infrastructure)
- Maintenance
- Capital Improvement

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**Randy McDaniel**

“The Pathbuilders are about being passionate in our jobs in the church body... thus the passion fruit. The fruit is made up of many segments that come together to make “one.”

## JOY ON THE JOURNEY

This Core Team has responsibilities for the general oversight and management of ministries of Worship and Spiritual Discipleship. The team will attend to the critical functions of providing opportunities for the growth of the disciple of Jesus Christ through worship and spiritual development.

“Joy on the Journey” will have a Team Leader, plus 5 at-large members. Implementation team leaders shall attend a “Joy on the Journey” meeting quarterly for the building of trust and accountability. Some likely Implementation Teams:

- “Come to the Table” Worship Team (8:00 am)
- “The Gathering” Worship Team (9:00 am)
- “New Life” Worship Team (11:30 am)
- Occasional Worship Experience Teams (Night Light, Small Group worship, etc)
- Spiritual Growth Groups
- Special Needs Integration in Worship (ie signing, visually impaired resources, etc)

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#### **Donna Weber**

“Joy on the Journey looks at the whole worship experience as a critical piece of our faith journey and development as a faith community.”

